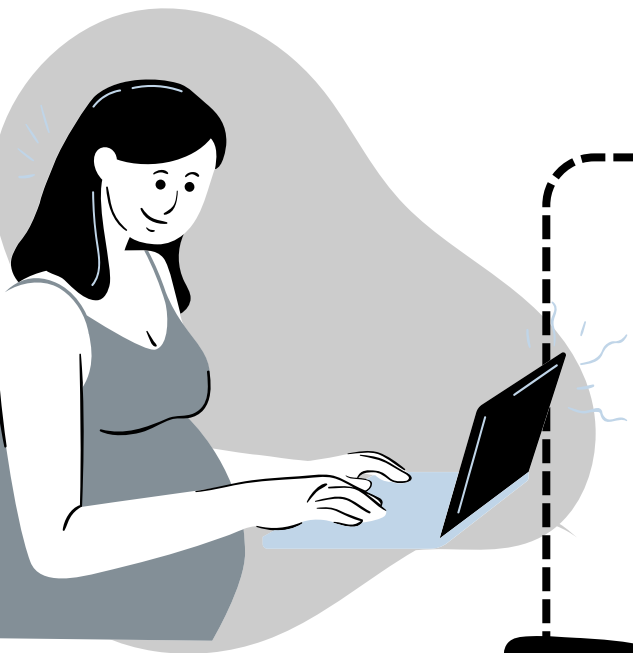


5 QUESTIONS ABOUT ROSTERS



1

WHAT IS A ROSTER?

A roster is a pool of pre-assessed and approved candidates who may be considered for immediate or anticipated vacant posts.

2

HOW CAN I BE ROSTERED?

There are two primary pathways for candidates to join a roster: through a generic or a specific vacancy, normally up to P5 level. These vacancies will include a standard clause stating that "candidates interviewed and found suitable during the recruitment process for this vacancy will be placed on a roster of suitable candidates should a suitable opportunity arise."

The placement on a roster does not guarantee a future appointment or assignment.



4

WILL I BE NOTIFIED IF I AM ROSTERED?

Candidates who have been placed on a roster will be notified of their status.



5

FOR HOW LONG CAN I BE IN THE ROSTER?

Candidates can be placed on a roster for a period of three years from the date of approval by the appointing authority.

Candidates are encouraged to keep their profiles up to date on the TALEO system to ensure education and work experience are up to date. Candidates who wish to withdraw from a roster may do so at any time by contacting recruitment@osce.org.

