Who is our Audience?

- **76 Registrations**
- **30 countries**
- **68 women** (89%)
- **56 brand new audience** (first time participants) (74%)

Obstacles to Application

- No Obstacles: 63%
- Lack of Info about the OSCE and its Job Opportunities: 13%
- Lack of Info about the Application and Interview Process: 9%
- No Obstacles: 1%
- Lack of English Proficiency: 9%

Level of Education

- First-Level University Degree: 46%
- Second-Level University Degree: 14%
- Doctoral Degree: 11%
- Secondary Education: 22%

Disaggregated Data for Youth

- **58%** report work at International organization, NGOs or Government
- **80%** found us on Social Media or Newsletter
- **83%** in Programmatic Areas

Women in the Politico-Military Dimension

- **36%** Never applied for the OSCE before
- **93%** Very likely / likely to apply now

Countries with most nationals registered

- Italy
- Ukraine
- Romania
- Kazakhstan
- Kyrgyzstan

- France
- Greece
- Czech Republic
- Poland
- United Kingdom

Years of Experience

- Junior Professional (2-4 years): 13%
- Mid-Level Prof (4-8 years): 28%
- Entry Level and No Experience: 30%
- Senior Professional (>9 years): 29%

Level of Education

- First-Level University Degree: 46%
- Second-Level University Degree: 14%
- Doctoral Degree: 11%
- Secondary Education: 22%

Disaggregated Data for Youth

- 50% never applied at the OSCE before
- 21% reported needing more info about OSCE and process
- 94% reported 0<X> 4 years of experience

In Programmatic Areas

- Women in the Politico-Military Dimension

- March 2020

Link to jobs.osce.org/webinars