

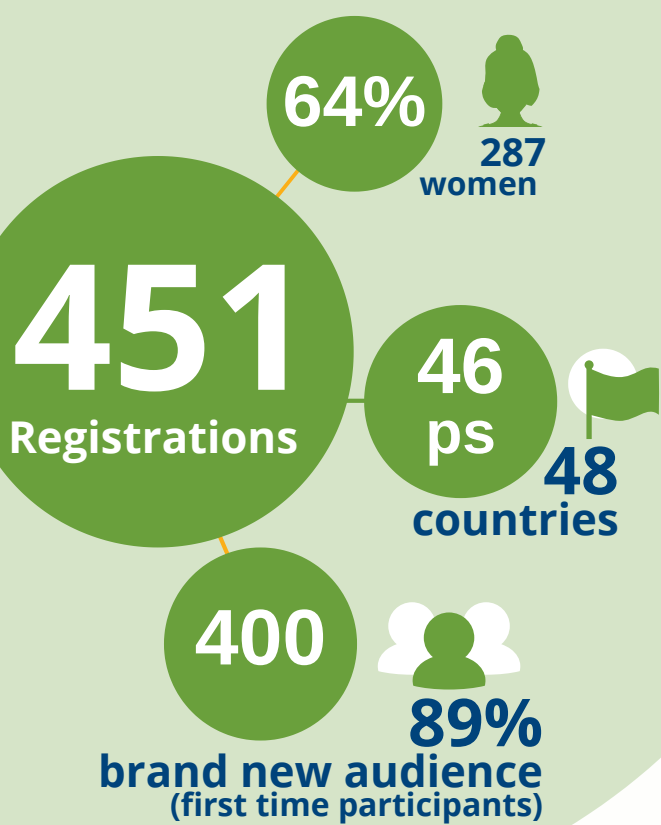


Link to [jobs.osce.org/webinars](https://jobs.osce.org/webinars)

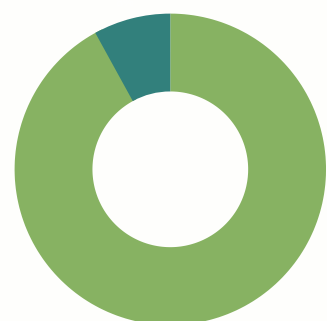
# Junior Professional Officer Opportunities

February 2020

## Who is our Audience?



**92%** Very likely / likely to apply now

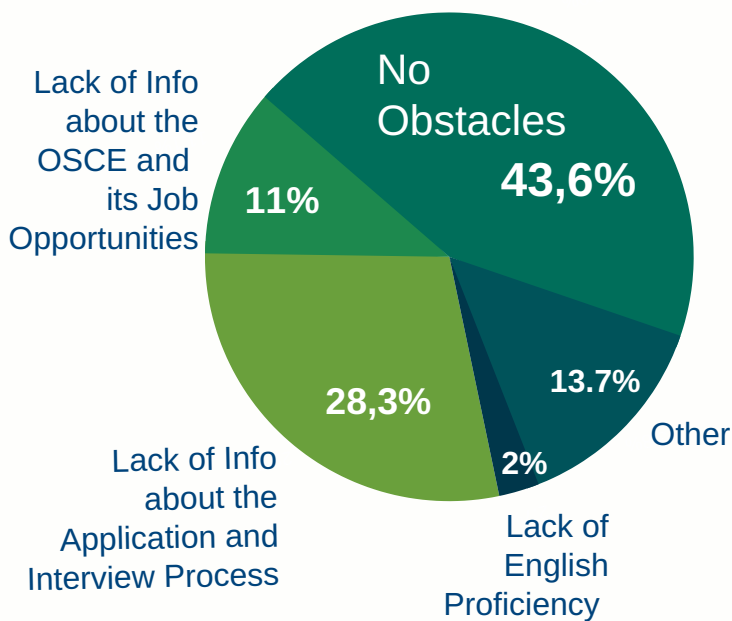


**10** Countries with most nationals registered

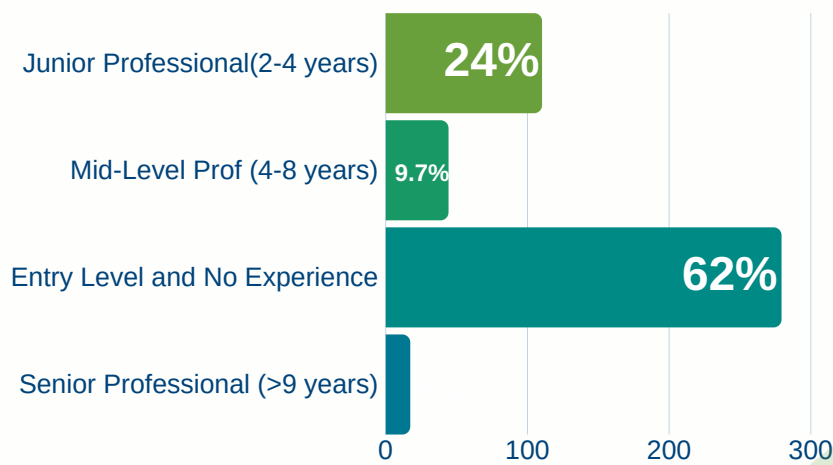
- Italy
- Germany
- USA
- Ukraine
- Serbia
- Spain
- Russian Federation
- Kyrgyzstan
- Moldova
- Albania



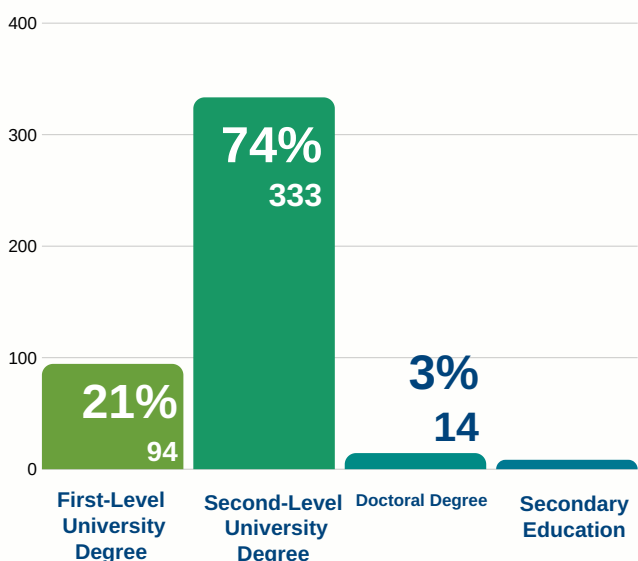
### Obstacles to Application



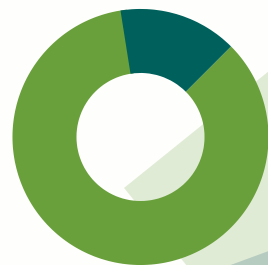
### Years of Experience



### Level of Education



**85%** in Programmatic Areas



**86%** found us on Social Media or Newsletter



**42%** work at International organization, NGOs or Government



## Disaggregated Data for Women



**86%** in Programmatic Areas



**51%** never applied at the OSCE before

**44% NO** Obstacles to Application



**88%** found us on Social Media / Newsletter