**Webinar Outreach Programme**

**Data Analysis**

**Who is our Audience?**

- **451 Registrations**
- **46 ps**
- **48 countries**
- **287 women**
- **287% women**
- **400 brand new audience** (first time participants)

**Obstacles to Application**

- **No Obstacles**: 43.6%
- **Lack of Info about the OSCE and its Job Opportunities**: 11%
- **Lack of Info about the Application and Interview Process**: 28.3%
- **Lack of English Proficiency**: 13.7%
- **Other**: 2%

**Level of Education**

- **First-Level University Degree**: 74%
- **Second-Level University Degree**: 3%
- **Doctoral Degree**: 3%
- **Secondary Education**: 21%
- **Other**: 3%

**Disaggregated Data for Women**

- **86%** in Programmatic Areas
- **51%** never applied at the OSCE before
- **44% STOP Obstacles to Application**
- **88% found us on Social Media / Newsletter**

**Countries with most nationals registered**

- Italy
- Germany
- USA
- Ukraine
- Serbia
- Spain
- Russian Federation
- Kyrgyzstan
- Moldova
- Albania

**Junior Professional Officer Opportunities**

- **56%** Never applied for the OSCE before
- **92%** Very likely / likely to apply now

**Years of Experience**

- **Junior Professional (2-4 years)**: 24%
- **Mid-Level Prof (4-8 years)**: 27%
- **Entry Level and No Experience**: 62%
- **Senior Professional (>9 years)**: 9%

**Link to jobs.osce.org/webinars**